MINUTES OF THE 90th RCM MEETING HELD ON 29.11.2010
AT 11.00 hrs. AT MUMBAI.

90th RCM was held on 29.11.2010 at 11.00 hrs. in the conference hall of O/o Chief Postmaster General, Mumbai 400001.

Shri S. C. Jarodia, PMG Pune holding the additional charge of Chief PMG presided over the meeting.

Following administrative side members were present:

1. Col.Om Prakash, PMG, Aurangabad
2. Shri M.E Haque, PMG Nagpur
3. Shri B. Chandra Shekhar, PMG (MR)
4. Mrs.Veena Srinivas PMG Goa

Mrs.Abha Singh, DPS (HQ), Shri S.B.Vyavhare, ADPS (PSR) also attended the meeting.

The following staff side members were present:

1. Shri D.K. Rahate Secretary.
2. Shri Mangesh Parab Leader
3. Shri J.A. Ghodke Member
4. Shri C.B. Surve Member
5. Shri V.K. Shinde Member
6. Shri D.R.Awake Member

Item wise agenda was discussed as follows:

1. **Item No. 90/1/2010:**
   **Recruitment of staff in Civil Wing:**

   In one of the RCM Meetings the assurance was given that staff for civil wing will be recruited at the earliest and the deputation from Postal will be stopped. But it is found that while publication of advertisement for recruitment of PA staff, the staff required for Civil Wing has not been shown. From this it is seen that the department does not want to recruit staff in Civil Wing and not to honour RCM decision for stoppage of deputation from Postal unit to Civil Wing.

   The staff-side therefore demands that immediate step may be taken for recruitment of staff in all cadres before the end of financial year.

   **Decision:**
   **Recruitment of staff in Civil Wing is to be done by Chief Engineer (Civil), New Delhi. This will be taken up with Directorate.**

   **Action: ADPS (Rectt)**
2. **Item No. 90/2/2010:**
**Recruitment of staff in Postal Stores Depot Kolhapur, Mumbai & Nagpur:**

Only Nashik Postal Stores Depot is a recruitment unit in Maharashtra Circle. For all other Postal Stores Depots, the staff has been brought on deputation from the neighbouring divisions/units. The staff required for Postal Stores Depot is of permanent nature and according to fine test. So it is necessary to recruit the staff from outside and for this the Divisions/Units where the PSD is functioning should take the requirement of PSD while calculating the staff strength of their Divisions. This is not done by concerned Divisional Heads and due to this shortage percentage increase.

The staff-side therefore demands that the requirement for above three Postal Stores Depots should be taken in the present recruitment.

**Decision:**
**PSD Kolhapur, Mumbai and Nagpur are not recruiting Units and not having separate sanctioned establishment. Required staff is provided by deputation (Tenure basis) from other Divisions. However detailed report is being called for from regions and proposal will be sent to Directorate.**

*Action: All PSDs, ADPS (Rectt)*

3. **Item No. 90/3/2010:**
**Fixation of TRCA etc. of GDS employees.**

As per Natraj Murti Committee – As per orders issued by the Directorate the TRCA of GDS should be fixed by the SDI/ASP and thereafter Account Section should draw their new TRCA w.e.f. 1.1.2006. But it is observed that this work has not been done by the SDI/ASP of any Division. Similarly, the orders regarding payment of double duty allowance to the BPM or GDS D.A./M.C. should be issued by the Divisional Head. This is also found not done by number of Divisional Heads.

The staff-se therefore demands that the order issued by the Directorate regarding fixation of TRCA, etc. of the GDS employees as per Natraj Murti Committee should be implemented strictly.

**Decision:**
The orders received from Directorate from time to time are circulated to PMsG and all the units for necessary action. It is not mentioned in which Division/Region the orders are not implemented. However, all the PMsG are again requested to draw new TRCA of all the GDS at the earliest.

*Action: ADPS (Estt)*
4. Item No. 90/4/2010:
Posting of Postmaster in HSG I cadre IPO line.

It is observed that in many HSG I offices which are marked for IPO line, a General line official is forced to work as HSG I postmaster without giving HSG I scale. This is injustice on Postal Staff.

The staff-side therefore demands that the IPO line officials should be posted on those posts without giving a reason for shortage of staff in ASP cadre as the PA cadre is facing the same problem.

Decision:
Many post of HSG-I (IP Line) are manned by IP line officials. All the posts could not be filled up by officials from IP Line due to heavy shortage in IP/ASP Cadre. However action will be taken to fill up the posts as far as possible after the DPC of IP for promotion to ASP cadre. Due to financial upgradation MACPS there is no monetary loss to the officials of General Line working in the HSG-I (IP Line) posts.

Action: APMG (Staff)

5. Item No. 90/5/2010:
Officiating arrangement against Group ‘B’ Postmaster.

When a post of Gr ‘B’ Postmaster is remained vacant or he is gone on leave, the Supervisor of that office has been forced to work as Gr ‘B’ Postmaster. In one of the RCM it was stated that the General line is not entitle for drawal by scale of Gr ‘B’ Postmaster as per Directorate orders.

The staff-side therefore demands that if General line official is not entitled for such payscale then he should not be posted as Gr ‘B’ Postmaster at any cost. An officer in ASP cadre should be posted during the leave vacancies of Gr ‘B’ Postmaster.

Decision:
Instructions have already been issued from this office, vide letter no. STA/6-2/offg dated 12.12.2003 to all concerned to fill up the vacancies in PS Group ‘B’ in operative offices of RMS and Post Offices for more than 14 days but less than 45 days from IP line officials at Regional Level. The instructions are again re-iterated to all Regional PMsG.

Action: APMG (Staff)
6. **Item No. 90/6/2010:**
**Delay in holding of DPC.**

One of the reasons for delay of finalization of DPC is non-completion of CRs of concerned officials. As per DOPT Order No. 21011/02/98-Estt (A) dated 25.04.1998. The work of completion of CRs should be completed by the concerned authority before 5th June of every year, but this order is found not implemented properly.

The staff-side therefore demands that the strict instructions may be issued to all Divisional/Unit Heads mentioning that the action will be taken against them if they do not complete this work within stipulated period.

**Decision:**

*Necessary instructions have already been issued to all concerned vide this office letter of even no. dated 20.10.2010. incidentally, it is intimated that all the concerned reporting/reviewing officers were directed to take action as per the instructions issued vide DOPT O.M. dated 13.04.2010, in case of the officials having below benchmark grading. In any case regular DPC shall be held once a year wherever due.*

During the meeting, Chief PMG also fixed the dates of DPCs at CO Level.

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<thead>
<tr>
<th>Sl.No.</th>
<th>Cadre</th>
<th>Date fixed for DPC by CPMG</th>
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</thead>
<tbody>
<tr>
<td><strong>POSTAL</strong></td>
<td></td>
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</tr>
<tr>
<td>1</td>
<td>HSG-I 2010</td>
<td>BY 3/12/2010</td>
</tr>
<tr>
<td>2</td>
<td>HSG-I 2011</td>
<td>By 31/1/2011</td>
</tr>
<tr>
<td>3</td>
<td>HSG-II 2010</td>
<td>By 31/12/2010</td>
</tr>
<tr>
<td>4</td>
<td>HSG-II 2011</td>
<td>By 31/1/2011</td>
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<tr>
<td>5</td>
<td>LSG(NB) 2009 &amp; 2010</td>
<td>By 31/12/2010</td>
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<tr>
<td><strong>RMS</strong></td>
<td></td>
<td></td>
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<tr>
<td>6</td>
<td>HSG-I 2011</td>
<td>3/1/2011</td>
</tr>
<tr>
<td>7</td>
<td>HSG-II 2010</td>
<td>31/12/2010</td>
</tr>
<tr>
<td>8</td>
<td>HSG-II 2011</td>
<td>31/1/2011</td>
</tr>
<tr>
<td>9</td>
<td>LSG(NB) 2009 &amp; 2010</td>
<td>31/12/2010</td>
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<tr>
<td>10</td>
<td>SBCO LSG(NB)</td>
<td>31/12/2010</td>
</tr>
<tr>
<td>11</td>
<td>ASPOs</td>
<td>31/1/2011</td>
</tr>
</tbody>
</table>

Action: APMG (Staff)
7. Item No. 90/7/2010:  
Payment of incentives to the Postal staff engaged for issuing Railway reservation tickets:

The work of issuing Railway Reservation Tickets in Post Offices has been started in some Post Offices. As per the Directorate Order No. 71-03/2005-BD & MD/BOL-II dated 12.05.2008, A booking Assistant at counter & Supervisor are entitled for incentive @ 3/- & 1/- respectively, but these orders are found not implemented.

The staff-side therefore demands that the incentive should be paid to the concerned staff from the date of issue of orders.

Decision:  
No incentive is paid by Goa Region & Mumbai region except at NW Dn Mumbai for PRS.

As per CO Mumbai letter no. BD/SS/RCM/10-11 dated 23.10.2010 Directorate orders no. 71-03/2005-BD & MD/Vol.II dtd 21/5/2008, for payment of incentive have been circulated to all concerned for necessary action. PMsG are requested to release the due incentives within a month.

Action: AD (BD)

8. Item No. 90/8/2010:  
Non-implementation of RCM decisions regarding payment of incentive of BD products.

In the 88th RCM Meeting assurance was given that Dte. Order dated 13.12.2007 regarding payment of incentive on BD products will be implemented and the arrears will be paid, but it is observed that as on date no payment of incentive on any BD product has been made.

The staff-side therefore demands that these orders should be implemented without further delay.

Decision:  
Regional PMGs are requested to issue instructions to all the divisional heads for payment incentive on BD products which is justified and due to be paid and inform the details of incentive paid productwise to this office within a month.

Action: Regional PMGs/AD (BD)

PENDING ITEMS:

9. Item No. 89/4/2010:  
Provisions of accommodation to postal staff/trainees coming to Mumbai from outside Maharashtra.
It is observed that a considerable number of postal staff viz. Union Office bearers, trainees, welfare board members, Sports, etc. come to Mumbai for which there is no adequate accommodation available. Hence, the vacant portion in 'GPO annex building' may be conveniently converted into IQ/transit quarter.

**Decision:**
Presently, no new accommodation is available. Accommodation is being provided at Agripada, Juhu & Vashi IQ. On availability of new accommodation, it can be provided.

(Item Closed)  
Action: AD (PSR)

10. **Item No. 89/6/2010:**  
Rest room/dressing room for postmen.

Vide RCM item 49/9/96 it was decided to provide rest room/dressing room for the postman with adequate furniture/relax chair benches etc but not been provided at many post offices. Review may be taken by some responsible officer and to be properly monitored.

**Decision:**

i) At present Prabhadevi Po is functioning in the premises of Bhawani Shankar Road PO. and there is facility of Restroom/ Dressing Room for Postmen.

ii) The postman room are having sufficient locker with benches Chinchbunder HPO. Required amenities are being provided after observing codal procedure.

iii) Rest room is not possible to provide as the building of Khargar PO PO is rented.

iv) Rest room at Nerul Node PO is already available.

v) Rest room is not possible to provide as the building of Sanpada PO is rented.

It is not possible to provide extra space for Postmen rest room from existing structure at Alibag HO

Action: All PMsG/DPS (MR)
11. **Item No. 89/7/2010:**

Provision of basic amenities to women workers at Prabhadevi, Chinchpokali West Post Office etc.

Instructions for providing separate basic amenities to women workers in post offices were issued under RCM item 38/4/95 but not being followed. Review and monitoring may be entrusted AO same responsible officer.

**Decision:**

i) Women staff at present working at Prabhadevi Post Office have given willingness to continue there even though there is no provision of separate toilet facility.

ii) There is no space in Chinchpokli PO to provide separate toilet for ladies staff.

(Item closed)  
Action: Regnl.PMsG/AD (Bldg.)

12. **Item No. 89/8/2010:**

Local printing of forms of daily uses.

The forms of daily uses in Post Offices viz. Intimation Slips of arrival of Regd. Letter, MO, Parcel etc Book, Collie Bills, etc. are either unavailable in many post offices or inadequate. Suitable instructions to the Divisional head may be issued to get the required forms the printed locally.

Apart from the above, the staff side also pointed out the shortage of other forms of individual use, such as forms for TA Bills, GPF Advance, Medical Reimbursement, SB withdrawal forms, festival advance, LTC.

**Decision:**

There is sufficient stock of forms for TA Bills, GPF Advance, Medical reimbursement, SB withdrawal forms, festival advance, LTC, intimation slip of arrival of Rcgd. Letter/Parcel/M.O. and no demand from the units is pending. No forms having nomenclature coolie bills is in existence. However ACG-17 (Money paid receipt are being supplied as per demand from the units.

(Item closed)  
Action: DPS (HQ)/Supdt. PSD Mumbai.

13. **Item No. 89/10/2010:**

**Ensuring timely supply of kit items to the staff**

Eligible staff is not provided kit items at number of POs during the last 4 years. Hence prescribed supply should be ensured.
**Decision:**

**Office reply: As on 23/11/2010**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the item</th>
<th>Supply due</th>
<th>Supply made</th>
<th>Remark</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>P.C.Suiting</td>
<td>2008-09/09-10</td>
<td>August 2010</td>
<td>P.C. cloth for one set of uniform has been supplied to units/PSDs in August 2010. No directives are so far received for procurement of PC cloth for remaining set of uniform.</td>
</tr>
<tr>
<td>2</td>
<td>P.C.Saree</td>
<td>2008-09/09-10</td>
<td></td>
<td>Supply order placed on 20.07.10. supply is expected shortly.</td>
</tr>
<tr>
<td>3</td>
<td>Petticoat</td>
<td>2008-09/09-10</td>
<td></td>
<td>Supply order placed on 18.08.10. supply received from the supplier.</td>
</tr>
<tr>
<td>4</td>
<td>Umbrellas</td>
<td>2010-11/11-12</td>
<td>September 2010</td>
<td>Supply order placed on 18.08.10. supply received from the supplier in August 2010 &amp; same was distributed to the units/PSDs.</td>
</tr>
<tr>
<td>5</td>
<td>F.P.Chappal</td>
<td>2009-10</td>
<td></td>
<td>Sample rejected by union representatives. Hence <strong>Retendered</strong>. The requirement of 2009-10 has been included in the requirement of 2010-11.</td>
</tr>
<tr>
<td>6</td>
<td>F.P.Chappal</td>
<td>2010-11</td>
<td>Tender to be opened on 30/11/2010</td>
<td>Tender for the year 2009-10 &amp; 2010-11 for entire Circle is floated &amp; will be opened on 30.11.2010.</td>
</tr>
<tr>
<td>7</td>
<td>Female Chappal</td>
<td>2009-10</td>
<td>September 2010</td>
<td>Supply order placed for entire Circle on 16.7.10. supply received from the supplier in August 2010 &amp; same was distributed to the units/PSDs.</td>
</tr>
<tr>
<td>8</td>
<td>Female Chappal</td>
<td>2010-11</td>
<td>Tender to be opened on 26/11/2010</td>
<td>Tender for entire Circle is floated &amp; will be opened on 26.11.2010.</td>
</tr>
<tr>
<td>9</td>
<td>J.D.Bags</td>
<td>2009-12</td>
<td>September</td>
<td>Supply order placed for</td>
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<td>No.</td>
<td>Item</td>
<td>Details</td>
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<tr>
<td>10</td>
<td>Water Proof Coats</td>
<td>October 2010. Supply received from the supplier &amp; same was distributed to the units/PSDs.</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Procurement was given to Kolhapur PSD for entire circle. 60 days Extension has been granted to supplier. Inspection is pending by DG S&amp; D.</td>
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</tbody>
</table>

14. **Item No. 88/5/2010:**
Usage of faulty software having several lacunae:

The Directorate vide its order No. 110-18/2002-SB (pt) dated 25.05.2009 has stated that the software developed by Maharashtra Circle is faulty having several lacunae or short comings and has been rejected by the Directorate. The Directorate has ordered use the latest ECS version developed by Kolkata Centre. A weekly progress report was also called for. The staff side therefore demands for immediate switch over to the above said ECS versions and we like to know how may Post Offices in Maharashtra Circle have switched over and how many are still remaining till this day.

**Decision:**
The matter has been referred to SDC Chennai. They have intimated that the changes are essential but they have been instructed by Directorate that the software should be maintained at its present level & no further modifications or enhancement will be carried out. The changes can only be done if the Directorate wants to be implemented in the software. Hence the matter has been taken up with Directorate vide this office letter no. SB/1/Union/09-10 dated 17.09.2010.

**(Item closed)**
Action: AP (Technology)/PMG (Aurangabad)

15. **Item No. 87/3/2009:**
Restoration of (abolished) one set of F-28 Section.

**Staff side brief:**
F-28, Section (Nagpur-Bhusawal-Nagpur) with 2140/2139 train was functioning with four scts. The SRM 'F' Dn abolished one set of it unilaterally without consultation with the staff side. Presently, it is functioning in three sets but the working hours in four weekly cycles goes beyond the prescribed hours of duties for sectional staff. Hence (abolished) one set of F-28 section should be restored.
L-26 Section Bhusaval – Mumbai – Bhusawal with the same train functions in four sets.

**Decision:**
The proposal for abolition of F-28 and L-26 sections has already been approved by Chief PMG but in view of recent orders of Directorate this is postponed for implementation.

*(Item Closed)*

Action: PMG Agd/(MM)/Nagpur Region/APMG (Mails)

16. **Item: Out of Agenda**

No postman bags are supplied.

Postman bags are supplied to all the postmen.

Action: Supdt., PSD Mumbai.

(S. B. Vyavahare)
Asstt. Director Postal Services (PSR)
O/o The Chief Postmaster General,
Maharashtra Circle, Mumbai 400001.
Email ID: adpsrmh@gmail.com
Tel No. 22623230/22621806

**No: Union/2-2/90th RCM/2010 Dated AT Mumbai –1, the 7.12.2010.**

Copy to:

1. The Secretary & Members of Staff side RCM.
2. All Postmasters General in Maharashtra Circle.
3. The Director Postal Services (HQ), O/o The Chief Postmaster General,
   Maharashtra Circle, Mumbai 400 001.
4. The Group Officers concerned in C.O. Mumbai for necessary action and report
   compliance within a month.