MINUTES OF THE 91ST RCM MEETING HELD ON 25.04.2011
AT 10.00 hrs. AT MUMBAI

91st RCM was held on 25.04.2011 at 10.00 hours in the conference hall of O/o. Chief Postmaster General, Mumbai 400 001

Shri Faiz-ur-Rehman, Chief Postmaster General presided over the meeting.

The following administrative side members were present.

1. Shri A.K.A. Joshi, PMG Goa Member
2. Col. K.C. Mishra PMG Pune Member
3. Shri M.E. Haque PMG Nagpur Member
4. Shri B. Chandra Shekar, PMG (MR) Member

Mrs. Abha Singh, DPS (HQ) . Shri S.B. Vyavahare, ADPS (PSR) also attended the meeting.

The following staff side members were present:

1. Shri D.K. Rahate Secretary
2. Shri Mangesh Parab Leader
3. Shri J.A. Ghodke Member
4. Shri C.B. Surve Member
5. Shri V.K. Shinde Member
6. Shri D.R. Adate Member

Item wise agenda was discussed as follows:

1. Item No. 91/1/2011:
   Stopping irregular O.T. orders to the staff drawing basic pay Rs. 6800/- and above since contrary to the Directorates orders.
   As per Directorates orders, ordering O.T. to the staff drawing basic pay Rs. 6800/- and above is irregular. If the performed O.T. recovery is being order. Hence, O.T. should be stopped.

   - Necessary instructions were already issued to all R.O.s vide this office letter no Estt/4-7(1)/Corr/III dated 04.08.2006 and reiterated on 10.12.2010.
   - Wherever OT is essentially ordered, compensatory off should be granted.

   (Item closed) (Action- All PMGs/AD Estt)

2. Item No. 91/2/2011:
   Charge-sheets and penalties to the officials drawing basic pay Rs. 6800/- and above for not performing O.T. should be dropped.
Once the charge sheet is issued it cannot be withdrawn and nobody can interfere with it. Official should submit appeal to the appellate authority. Disc. Authorities & appellate authorities are advised to examine each case on merit.

(Item closed)  

Action: APMG(Staff)

3. Item No. 91/4/2011:
Providing vacant departmental quarters to the newly recruited officials or rental basis.

New recruited officials are unable to make huge payments of deposit for rental accommodation. Hence, vacant departmental quarters in P&T Colony should be provided on rental basis as a transit quarter.

Wherever possible staying arrangement has been made at Chinchbunder HO, Oshivara for the trainees. Also they are being paid full salaries now during training period itself. There is, therefore no justification for any extra consideration.

(Item closed)

Action: ADPS (Bldg)

4. Item No. 91/5/2011:
Writing to Caste Scrutiny Committee (CSC) to expediting process of caste verification to avoid unnecessary hardship to genuine officials.

The CSC takes undue period for doing caste verification and issuing certificates to the genuine candidates. Hence department may write C.S.C. to expedite the process.

This authority is not under our control. Verification of Caste certificate is necessary as per Ministry of Communication and IT letter no.17/6/2008-SPB-I dated 06.01.2010 and hence the cases are taken up with Caste Scrutiny Committee for Checking genuineness of the caste certificate. They are mandated by their rulings. We cannot interfere with it.

(Item closed)

Action: APMG (Staff)

5. Item No. 91/6/2011:
Providing space in offices at the Head Quarter of Recognized Circle Unions to house union office.

There is no surplus space to spare. CRC Dadar will be shifted to GPO. Hence no space will be available in GPO Mumbai.

(Item closed)

Action: ADPS (Bldg)

6. Item No. 91/7/2011:
Supply of left out one set of uniform to postman/mail man staff.
Some staff Postman/Mailman are not supplied one set of uniform it may be supplied.

Supdt. PSD has clubbed rest 50% balance supply of 2008-09 along with due supply for the year 2010-11/11-12 of P.C. Suiting & Shirting. In this respect, a draft NIT for Tender of P.C. Suiting & Shirting was approved by competent authority & it will be floated in the month of April 2011.

Leader of ECM is requested to nominate one member of each recognized Federation as member of Technical Evaluation committee for each kit item within a week. In case of any dispute among the Federation members of TEC, both the members will loose the right to be on the committee.

(Item closed)

Action: Supdt., PSD Mum./AD (Technical)

7. Item No. 91/8/2011:
Service Unions Correspondence should be replied.

The Mumbai Region is being acknowledging the letters addressed to regional PMG time to time & action is being taken promptly.

Copies of reply sent to Shri Ashok Pawar are again being sent to Shri Surve. Shri Surve was asked to give details of letters for which reply has not been received from CO. Items related to Mumbai Region for which reply not received are to be taken up with regions concerned.

(Item closed)

Action: ADPS (PSR)

8. Item No. 91/9/2011:
Departmental retired officers doing bulk mailing /outsourcing business should not be allowed to work Enquiry Officers.

Departmental retired officers doing mailing / outsourcing business have lost their integrity and credibility to the department since they work for money. Hence, they should not be allowed to work of I.O. in disciplinary proceedings.

Depl retd officers are giving undertaking that their work will not interfere to work as I.O.It is for the disciplinary authority to ensure that the I.O. appointed by him is fair and impartial.

(Item closed)

Action: APMG (Staff)

9. Item No. 91/10/2011:
Filling up the vacancies of Multi Tasking Staff as per the directors letter no. 45-2/2011 SPB-I dated 27th January 2011.
The Directorate has not prescribed any mandate on this. All the vacancies of MTS in each region should however be filled up by 30th June 2011.

(Item closed)

**PENDING ITEMS:**

**10. Item No. 90/1/2010:**
**Recruitment of staff in Civil Wing:**

In one of the RCM Meetings the assurance was given that staff for civil wing will be recruited at the earliest and the deputation from Postal will be stopped. But it is found that while publication of advertisement for recruitment of PA staff, the staff required for Civil Wing has not been shown. From this it is seen that the department does not want to recruit staff in Civil Wing and not to honour RCM decision for stoppage of deputation from Postal unit to Civil Wing.

The staff-side therefore demands that immediate step may be taken for recruitment of staff in all cadres before the end of financial year.

**Matter has been taken up with Directorate. Reply from Directorate is awaited.**

(Item closed)

**11. Item No. 90/2/2010:**
**Recruitment of staff in Postal Stores Depot Kolhapur, Mumbai & Nagpur:**

Only Nashik Postal Stores Depot is a recruitment unit in Maharashtra Circle. For all other Postal Stores Depots, the staff has been brought on deputation from the neighbouring divisions/units. The staff required for Postal Stores Depot is of permanent nature and according to fine test. So it is necessary to recruit the staff from outside and for this the Divisions/Units where the PSD is functioning should take the requirement of PSD while calculating the staff strength of their Divisions. This is not done by concerned Divisional Heads and due to this shortage percentage increase.

The staff-side therefore demands that the requirement for above three Postal Stores Depots should be taken in the present recruitment.

**All the Regional PMGs are advised to ensure that at the time of next recruitment process, the deputation staff for the PSD is taken into consideration to fill up the vacancies in the respective Division.**

(Item closed)

**12. Item No. 90/3/2010:**
**Fixation of TRCA etc. of GDS employees.**
As per Natraj Murti Committee – As per orders issued by the Directorate the TRCA of GDS should be fixed by the SDI/ASP and thereafter Account Section should draw their new TRCA w.e.f. 1.1.2006. But it is observed that this work has not been done by the SDI/ASP of any Division. Similarly, the orders regarding payment of double duty allowance to the BPM or GDS D.A./M.C. should be issued by the Divisional Head. This is also found not done by number of Divisional Heads.

The staff-side therefore demands that the order issued by the Directorate regarding fixation of TRCA, etc. of the GDS employees as per Natraj Murti Committee should be implemented strictly.

As per reports received from Regions, the payment of revised TRCA as per recommendation of Nataraja Murti Committee has been made to all GDS in the Circle.

(Item closed) Action: All PMsG/ADPS (Estt)

13. Item No. 90/4/2010:
Posting of Postmaster in HSG I cadre IPO line.

It is observed that in many HSG I offices which are marked for IPO line, a General line official is forced to work as HSG I postmaster without giving HSG I scale. This is injustice on Postal Staff.

The staff-side therefore demands that the IPO line officials should be posted on those posts without giving a reason for shortage of staff in ASP cadre as the PA cadre is facing the same problem.

The DPC was held up due to some administrative reason. At the time of DPC will take care off.

The Posting of Postmaster in HSG-I cadre in IPO line will be filled immediately after DPC for promotion of IP to ASP cadre. DPC will be held shortly. In Mumbai Region, some adhoc arrangements have been made to fill up the vacancies of HSG-I (IP Line) Postmasters from IP cadre.

(Item closed) Action: APMG (Staff)

14. Item No. 90/6/2010:
Delay in holding of DPC.

One of the reasons for delay of finalization of DPC is non-completion of CRs of concerned officials. As per DOPT Order No. 21011/02/98-Estt (A) dated 25.04.1998. The work of completion of CRs should be completed by the concerned authority before 5 th June of every year, but this order is found not implemented properly.
The staff-side therefore demands that the strict instructions may be issued to all Divisional/Unit Heads mentioning that the action will be taken against them if they do not complete this work within stipulated period.

**DPC for Postal**

1. HSG I 2010 : DPC held on 07.12.2010
2. HSG II 2010: DPC held on 28.12.2010
3. LSG (NB) 2009 & 2010 : DPC held on 21.01.2011
4. HSG I (GL) 2011 DPC held on 10.02.2011.

So far as DPC for HSG II (NB) for the year 2011 is concerned, it is stated that that DPC for HSG II (NB) for the vacancies of 2010 held on 28.12.2010 and allotment order has been issued on 29.12.2010. After implementation of the said allotment order, the correct vacancies for 2011 can be worked out. On completion of the said exercise, DPC will be held.

**DPC for RMS**

1. HSG I 2011 DPC held on 30.12.2010
2. HSG II 2010 DPC held on 22.12.2010
3. HSG II 2011 DPC held on 04.01.2011
4. LSG (NB) 2010 in process
5. SBCO LSG (NB) DPC held on 25.03.2011
6. ASPOs in process

(Item closed) Action: APMG (Staff)

15. Item No. 90/7/2010:
**Payment of incentives to the Postal staff engaged for issuing Railway reservation tickets:**

The work of issuing Railway Reservation Tickets in Post Offices has been started in some Post Offices. As per the Directorate Order No. 71-03/2005-BD & MD/BOL-II dated 12.05.2008. A booking Assistant at counter & Supervisor are entitle for incentive @ ₹ 3/- & ₹ 1/- respectively, but these orders are found not implemented.

The staff-side therefore demands that the inventive should be paid to the concerned staff from the date of issue of orders.

**PMG Aurangabad reported that:** No post office at Aurangabad Region has been identified for sale of railway reservation ticket, till date.

**PMG Goa reported that :** Incentive of Rs. 37, 344/- is sanctioned for the staff of C. C. Oros MDG by SP Sindhudurg on 30.12.2010. Incentive of Rs. 92264/- is sanctioned for the staff of Ichalkaranji.
PMG Mumbai reported: Necessary instructions have been issued to all Divisional Heads to work out the incentive and pay to the staff.

PMG Pune reported: The scheme of issue of PRS is not yet implemented in Pune Region.

PMG Nagpur reported: No post office at Nagpur region has been identified for PRS.

Director, Mumbai GPO reported: As per Dte order no. 71-03/3005-BD & MD/Vol. II dated 12.05.2008 no incentive is admissible to the staff of PRS counter in Speed Post Section, Mumbai GPO. As they are performing their regular normal duties.

(Item closed) 

Action: APMG (BD)

16. Item No. 90/8/2010:
Non-implementation of RCM decisions regarding payment of incentive of BD products.

In the 88th RCM Meeting assurance was given that Dte. Order dated 13.12.2007 regarding payment of incentive on BD products will be implemented and the arrears will be paid, but it is observed that as on date no payment of incentive on any BD product has been made.

The staff-side therefore demands that these orders should be implemented without further delay.

There should be a clear cut categorical report within 15 days that how much due payment is made up to 31st March 2011. It should also ensure that the incentive should be granted in addition to their day to day normal work.

Regional PMGs are requested to inform CO within a fortnight how much incentive was due & payment made thereof to staff as on 31st March 2011.

(Item closed)

Action: All PMGs/AD(BD)

17. Item No. 89/6/2010:
Rest room/dressing room for postmen.

Vide RCM item 49/9/96 it was decided to provide Rest room/dressing room for the postman with adequate furniture/relax chair benches etc but not been provided at many post offices. Review may be taken by some responsible officer and to be properly monitored.

Rest room/dressing room is provided specially in HOs and offices wherever it is feasible depending upon the availability of space.

(Item closed)

Action: All PMsG/DPS (MR)

18. Item No. 89/10/2010:
**Ensuring timely supply of kit items to the staff**
Eligible staff is not provided kit items at number of POs during the last 4 years. Hence prescribed supply should be ensured.

Leader of RCM is required to nominate one member of each recognized Federation as member of Technical Evaluation committee for each kit items within a week. In case of any dispute among the Federation members of TEC, both the members will loose the right to be on the committee.

(Item closed)

**Action:** All PMGs/PSD (Mumbai/Nashik/Kolhapur)

**19. Item: Out of Agenda**
**No postman bags are supplied.**

**Office reply:**
The order for postman bags have been placed on 10.06.2010 for entire Circle & the postman bags have already been supplied to all units in the M/o Sept. 2010.

(Item closed)

**Action:** PSD (Mumbai)

**20 Shifting of Head Quarter of L-35 Section from Mumbai to Bhusawal.**

RCM was informed that, Head Quarter of L-35 Section will be shifted from Mumbai to Bhusawal. PMG Agbd/APMG(Mails) will take necessary action.

**PMG Aurangabad/APMG Mails)**

**21 CPC Dadar to be shifted to GPO Bldg.**
As per orders of Dte., there should only be one first class mail office and one Regd. Office at one location. DPS(Mails) will take necessary action for shifting of CRC Dadar to 3rd floor of CPO Annex Bldg.

**(DPS Mails/ APMG (Mails))**

**22 Utilisation of GDS staff against shortage**
Union suggested that, wherever acute shortage of postman is there, GDS staff to be deployed.
Mumbai Region will find out whether GDS Surplus staff can be redeployed to needy Post offices in Mumbai.

**PMG (MR)**

**23. Shortage of Computers & Printers, Scanners**
Mumbai Region will check up whether sufficient stock of PC, Printer scanner & other stationeries are available for supply to needy offices.

**PMG (MR)**
Copy to:

1. All Regional PMsG in Maharashtra Circle.

2. PMG (Mails & NM) / PMG(BD), % The Chief Postmaster General, Maharashtra Circle, Mumbai.

3. Director Postal Services (HQ), % The Chief Postmaster General, Maharashtra Circle, Mumbai.

4. All PSDs, Maharashtra Circle.

5. Secretary & Members of staff side RCM.

6. All concerned Group officers in CO/RO, Mumbai. They are requested to submit the progress/action taken report on concerned paras of their section within a fortnight.

7. Spare

(S. B. Vyavahare)
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