MINUTES OF THE 94TH RCM MEETING HELD ON 07.08.2012
AT 10.00 HOURS AT MUMBAI.

94th RCM was held on 07.08.2012 at 10.00 hours in the
county hall of office of the Chief Postmaster General,
Mumbai 400 001.

Shri A.K. Shharma, Chief Postmaster General presided over
the meeting.

Following administrative side members were present:

1. Shri T. Murthy PMG Aurangabad Member
2. Brig. S. Thapar, PMG MR Member
3. Col. K.C. Mishra VSM, PMG Pune Member
4. Shri M.E. Haque, P.M.G. Nagpur Member
5. Shri Charles Lobo PMG Goa Member
6. Shri H.C. Agarwal PMG (MM) Member
7. Shri Manoj Kumar, G.M. (Finance) Member
8. Smt. Abha Singh DPS (HQ) Member

Shri S.B. Vyavahare, APMG (PSR) also attended the
meeting.

The following staff side members were present:

1. Shri D.K. Rahate Secretary
2. Shri Mangesh Parab Leader
3. Shri Balkrisha Chalke Member
4. Shri N.N. Mujawar Member
5. Shri D.M. Sonawane Member
6. Shri S.M. Korde Member
7. Shri V.R. Khamkar Member

Item wise agenda was discussed as under:

1. Item No. 94/1/2012:
   Transfer of SBPAs before completion of Tenure:

It is known fact that in Posts we don’t have sufficient
number of SB Aptitude test passed Postal Asstt. (SBPA). According to Dts’s order SBPAs should be posted in SB Branch for a tenure of 5 years. However, it is observed that some Divisional Heads transfer SB Pas to other offices in other branches prior to completion of their tenure, which is unfair. Hence, staff side demand that strict instructions may be issued to utilize services of SBPAs in SB branch for his full tenure.
Decision:

If the performance of the official is not satisfactory, then the official can be transferred to other offices in the interest of service. However, Instructions have already been issued to all concerned vide this office letter no. STA/9-22/RT/Union/2012 dated 20.07.2012.

Action: All PMGs/APMG (Staff)

(Item closed)

2. Item No. 94/2/2012:
Non-completion of Ledger Agreement work for saving schemes:

Ledger Agreement work has not been completed in many HPOs in Maharashtra Circle for last 10 years in Small Saving Schemes & for 20 years in RD schemes. Unposted amount lying with the department is about Rs. 19 Crores. But administration is forcing PAs, Supervisors for recovery of minus balance amount and recovering the amount without following rules, even from their pension after retirements. It is irregular.

Therefore, staff side demand Ledger Agreement work for SB Scheme to be completed within a reasonable period & to wipe out the unposted amount without forcing staff to credit minus balance amount.

Decision:

Instructions will be issued to Regional PMGs that maximum efforts should be made to recover the minus balances from concerned depositors. In case of non response/non availability of the depositor, then only the amount will be recovered from the official at fault as last resort.

However in such cases if the official's fault is established with documentary evidence, the recovery will be made after giving reasonable opportunity to the official concerned.

It is also suggested by the PMsG that if sufficient balance is not available in the account no withdrawal should be allowed.

It is also see that, Except RD all the other ledger agreements have been completed.

Action: ADPS (SB)/All PMsG

(Item closed)
3. **Item No. 94/3/2012:**
Supply of interest payment chart in respect of MIS & TD account:

The rate of interest on all type of Small Saving Schemes has been changed w.e.f. 01.12.2011 & again w.e.f. 01.04.2012. In the Softwares, changes to that effect have not been made promptly. Interest is required to be paid monthly from the date of deposit. However in absence of provision in programmes in softwares PA at the counter have to make calculations of interest manually.

The staff side therefore demand that interest payment chart (ready recover) for MIS & TD accounts may be provided to all HOs & SOs.

**Decision:**

In Sanchay Post application, authorized supervisor of any Post Office can change rate of Interest in "Initialization" menu of Sanchay Post as and when the rate of interest for S. S Scheme are revised. Further it is reported by the regions that in latest version of Sanchay Post interest charts are available. However, instructions will be issued to provide interest charts to non-computerized offices as well.

*Action: ADPS (SB)/All PMSG*

(***Item Closed***)

4. **Item No. 94/4/2012:**
Non-availability of 9th NSC:

The department introduced 9th NSC w.e.f. 01.12.2011, but supplied NSC to POs after a gap of seven months. Meanwhile rate of interest on it was revised w.e.f. 01.04.2012. It has become necessary to put rubber stamp impression to that effect on NSC with maturity valued, but no arrangement has been done.

Hence, it is demanded that adequate number of NSC 9th issue with required rubber stamp impressions thereon & adequate number of application form may please be provided to sub-post offices in Maharashtra Circle.

**Decision:**

The Supdt. CSD Nashik has supplied the stock of 9th NSCs series to all HOs. HO has to supply the rubber stamp. Staff side agreed that, rubber stamps are being supplied.

*Action: ADPS (SB)/Supdt., PSD (Nshik)/All PMSG*

(Item closed)
5. **Item No. 94/5/2012:**
Payment of Speed Post incentive to Counter PAs:

As per Dte's order payment of speed post incentive was being paid to PAs on counters. Directorate is the authority to sanction or stoppage of any incentive. No orders are found to have been issued by the Directorate to stop incentive for speed post, but is stopped arbitrarily in Maharashtra Circle.

The staff side therefore demands payment of speed post incentive to counter PAs booking SP articles w.e.f. the date of its stoppage.

**Decision:**

As per Directorate's order no. 57-01/2005-BDD dated 17th June, 2005, there is no provision of incentive for data entry of Speed Post article. An incentive @ 50 paisa per article will be paid to the official where there is no separate counter has been provided for booking of Speed Post articles in addition to their normal allotted counter duties and incentive for postman where there is no separate postman provided for the delivery of speed post articles, as per rule. This will be strictly regulated in accordance with the Directorate's order ibid.

Action: ADFS (BD)/All PMsG

(Item closed)

6. **Item No. 94/6/2012:**
Posting of Caretaker in PSD Nashik.

A post of Senior Caretaker at PSD Nashik is vacant since 01.12.2010. Issue discussed with RO, Arungalabad but with no improvement so far.

Hence, post of Senior Caretaker to be filled-up.

**Decision:**

Drf for posting of caretaker in PST Nashik has been completed. Shri S. D. Mehta is selected as caretaker vide Memo no. W/Staff-I/Caretaker/PST/2011 dated 25.07.2012.

Action: Arungalabad Region

(Item Closed)

7. **Item No. 94/7/2012:**
Timely holding of DPCs for LSG (NB), HSG-II, HSG-I and MACP at all levels: Self-explanatory.
Decision:
D.P.C. for promotion to HSG II (NB) cadre and LSG (NB) cadre have already been conducted on 29/03/2012 and 26-27/06/2012 respectively and approved officials have been allotted to the Regions to the extent of vacancies.

As regards, D.P.C. for promotion to HSG I (GL) cadre as per Directorate’s order no. 4 - 19/2012 -SPB II dated02/05/2012, regular promotion to HSG I can be made only after notification of Recruitment Rules for HSG I which is under active consideration of UPSC.

Necessary instructions for timely holding of Departmental Screening Committee meeting for grant of financial upgradation under MACP Scheme are again being issued to all concerned.

Action: APMG (Staff)/All Regional PMSG

8. Item No. 94/8/2012:
Non-holding of periodical meetings at some Division/RO level:

Monthly meeting at Divisional level & Bi-monthly meeting at RO level are not held in some regions despite guidelines of Dte on the subject. Strict instructions may be issued to hold the same timely e.g. Aurangabad Region.

Decision:

PMG Aurangabad assured to hold the periodical meetings with the service unions regularly.

Action: All Regional PMSG

(Item closed)

9. Item No. 94/9/2012:
Posting Postmaster Gr-I to Postmaster Gr-II (HSG-II NB) & Postmaster Gr-I (HSG-I) NB.

There is no separate gradation lists for Postmaster Grade-I, Grade-II & Grade-III. Since Gradation list for PM Grade-I and Supervisor LSG (NB) has been prescribed. Hence, Senior Supervisor LSG (NB) should be posted as PM Grade-I, HSG-II, HSG-I.

Decision:

As per clarification received from Directorate under no. 4-17/2008 - SPB II dated 10.02.2011 circulated under C.O. letter no. STA/10-24/R/2010 dated 18.02.2011, Separate Gradation lists will have to be prepared for each grade of Postmaster. The same has been prepared in respect of
Postmaster Grade I & II and has already been circulated to all concerned vide C.O. letter no. STA/19-7/CGL/P.M. Grade I & II/2012 dated 03.04.2012.

However, it will be examined to prepare a common gradation list for both the grade of general line and those who are passed the exam (T/S Accountant)

Action: APMG (Staff)

10. Item No. 94/10/2012: Sportsman's concession in duty hours to Wrestlers:

PAs recruited under sports quota are granted 2 hrs. concession in duty hours, but denied by some Postal Divisional Heads (eg. SSPOs, Kolhapur Dn). Suitable instructions may be issued.

Decision:
It will be regulated as per ruling issued by Directorate on the subject.

Action: ADPS (Welfare)/PMG, Goa Region

(Item closed)

11. Item No. 94/11/2012: Payment of GDS working against vacancies of Postman, MTS who are brought on duty on Postal Holidays:

GDS working against vacancies of Postman, MTS brought on duty on Post Office Holidays are not paid remuneration for the day of POH.

It is therefore, demanded that payment of GDS for the duty performed on POH should be paid at the same rate of Postman or MTS.

Decision:
This will be examined by CO.

Action: All Regional PMsG

12. Item No. 94/12/2012: Staff Side Demand:

i) Overdue supply of FP Chappals for the year 2009-2010, 2010-11, 2011-2012 to the Postman, MTS staff should be made within a specified time limit.

ii) The pattern for supply of Chappals which generate over-delay of 3 years should be changed.

iii) Decentralization of supply of kit items from all PSDs in Maharashtra to be introduced.
Decision:
Supdt., PSD, Mumbai has taken up the matter with Directorate for change in new specification of F.P. Chappals. The reply is still awaited from the Directorate.

Action: Supdt. (PSD)/ADPS (SD)

13. Item No. 93/1/2012:

Uniform cloth to Postman & MTB Staff wherever pending since the year 2008-2009 should be ensured admeasuring 2.60 meters x 1.47 cms as per the specifications prescribed by the Directorate (instead of 2.40 meters x 1.37 cms).

The Directorate have specified shirt with full sleeves can be stitched. For the purpose 2.60 M x 1.47 cms cloth is required whereas at some places cloth is supplied @ 2.40 M x 1.37 cms. Hence, it may be ensured to supply at @ 2.60 M x 1.47 Cms.

Decision:
Decentralization of Uniform cloth item as a onetime measure has been done. Accordingly, Supdt. PSD, Mumbai has floated the tender for supply of P.C. Suiting only for Mumbai Region on 25.06.2012. The tender has been opened on 17.07.2012. Samples are sent for testing.

Action: Supdt. PSD Mumbai/ADPS (Stock Depot)

14. Item No. 93/3/2012:

Obtaining economic Toll Free Telephone Tariff connectivity from BSNL for the landline telephone under each Postal Division to reduce telephone bills.

Almost of our (post) offices have BSNL landline telephone connection. BSNL charge it as separate connection. We may approach to BSNL to provide Toll Free connectivity to the landline telephones under each postal division so that amount of telephone bill can be reduced.

Decision:
The matter has been examined and found that Toll Free Number is expensive and 4 Divisional Heads in the Region are directed to apply for and obtain VPN (Virtual Private Network) system by 30.06.2012. Kolhapur Division has this facility from 01.07.2011. RO Goa will send his report on implementation in other divisions.
15. **Item No. 93/4/2012:**
Grant of Special Incentives to postman/GDs for delivery of Adhar Cards.

Thousand of Adhar Cards are being received for delivery in Post Offices. Postman/GDs have to put extra time & efforts to ensure delivery thereof. To ensure 100% delivery postman/GDs may be granted Special Incentive at par with some other circle. eg. Andhra Circle is granting it @ Rs. 2/- per Adhar Cards vide their L. No. AP/UIDAI-Regd/2011. Hyderabad dated 06.09.2011.

**Decision:**
New orders regarding incentive scheme for delivery of letters carrying Adhar number of the residents received from Directorate vide letter no. OM No. 18-46/2011-BD & MD dated 30.05.2012 were circulated to all concerned in Mumbai Region vide R.O. letter no. MR/BD/UIDAI/2012-13 dated 25.06.2012 for implementation.

*Action: PMG, Mumbai Region*

(Item closed)

16. **CRC Dadar to be shifted to GPO Bldg.**

**Decision:**
Renovation is under progress and will be completed by 1st of September 2012.

*Action: PMG (MM)/ADPS (Mails), C.O. Mumbai*

**RE-OPENED ITEM:**

17. **Item No. 92/3/2011:**
Providing new additional staffs lift for New Annex Building, Mumbai GPO at P.C. Sorting end near the staircase.

**Decision:**
AD(Bldg) CO will take up the matter with Ex. Engineer (Electrical) for installation of Goods lift from basement to 3rd floor for CRC Dadar by condemnation of existing conveyor belt which is out of order since long.

It is also pointed out that there is a need for provision of liftman / installation of censor or replacement of lift with new one. PMG (MR) agreed to look into the matter and will give a report at the earliest possible.

*Action: PMG Mr/AD Bldg CO/RO Mumbai*
Out of agenda

18. RCM Secretary and Members suggested for a structural audit for all the old departmental building in the Circle.

At the beginning of the meeting, the RCM members informed the CPMG that a portion of the GPO building has fallen on two female staff of Mumbai Society causing injury & admitted them in the hospital. Hence it was suggested by the RCM that since the Mumbai GPO Building is too old, structural audit may be done.

Decision:-

The Chief PMG & all other officers unanimously agreed with the suggestion and assured to do the needful.

Action: PMG (MR)/ADPS (Bldg) R.O./ADPS (Bldg), C.O.Mumbai

19. While doing recruitment the entire vacancy position of CO/ RO/ MMS may be incorporated before giving advertisement and recruitment process.

Chief PMG welcomed the suggestion.

(APMG Rectt CO)
No.Union/2-2/94th RCM/2012 Dtd at Mumbai-1, the 16/8/2012

(S.B.VYAVAHARE)
Asstt.Postmaster General(PSR)
O/o Chief PMG MH Circle, Mumbai-1
E mail- adpsrmh@gmail.com
vyavaharesb@yahoo.com

Copy to:-
1)All Postmaster General in Maharashtra Circle
2)The Director Postal Services(HQ) O/o The CPMG MH Circle, Mumbai
3)The Secretary & Members of Staff Side RCM
4)The Supdt PSD Mumbai-400001/Nashik
5)All Group Officers in CO/RO for necessary action & Report Compliance.

6) Spare