MINUTES
OF THE 96th RCM MEETING HELD ON 30.01.2014 AT 11.00 HOURS AT MUMBAI.

96th RCM was held on 30.01.2014 at 11.00 hours in the conference hall of office of the Chief Postmaster General, Mumbai 400 001.

Col K. C. Mishra, VSM, Chief Postmaster General presided over the meeting.

Following administrative side members were present.

1. Shri H. C. Agarwal, PMG, MR  
2. Shri Charles Lobo, PMG, Goa  
3. Shri S. R. Meena, PMG, Pune  
4. Smt Vandita Kaul, PMG, Nagpur  
5. Dr P V S Reddy, PMG, Aurangabad  
6. Dr. N. Vinod Kumar, DPS (HQ)

Shri S.B. Vyavahare, APMG (Staff) & Shri Rupesh Sonawale, ADPS (PSR) also attended the meeting.

The following staff side members were present:

1. Shri H.M. Gedam  
2. Shri Mangesh Parab  
3. Shri V R Khamkar  
4. Shri N.N. Mujawar  
5. Shri D.M. Sonawane  
6. Shri G. N. Khandare  
7. Shri Balkrishna Chalke

Secretary  
Leader  
Member  
Member  
Member  
Member  
Member

At the outset, Chief PMG, Mumbai welcomed all the members and the following item wise agenda was discussed as under:

1. Item No. 96/1/2014:
Non-forwarding of representations by the lower authorities addressed to the higher authorities:

It is observed that when the employees want to bring to the notice of their problems to the higher authorities through proper channel, the Divisional Heads or RO/CO are filing the cases at their level only without forwarding the same to the higher authorities to whom the representation has been addressed. This is injustice on the aggrieved official and denial of justice.

The staff side therefore demands that suitable instructions may be issued to all the concerned.
Decision:
No specific incidence is given by service union. Whenever, any problems/matter received for onward submission to higher authorities through proper channel, it is being forwarded to higher authorities. Necessary instructions have been issued by Regional PMsG to all concerned to forward such representations to the higher authorities along with necessary documents without delay.

(Item Closed)
Action: All Regional PMsG

2. Item No. 96/2/2014:
Non-disposal of disciplinary cases/appeals/petitions for longer period.

The information was collected under RTI regarding pendency of disciplinary cases, appeals, petitions from all the Divisional Heads as well as RO/CO. From the information received from them, it is observed that in some Divisions, such cases are pending for one to three years and above. Now the DOPT has issued the order for finalization of such cases within 18 months.

The staff-side therefore demands that suitable instructions may be issued to all the concerned for speedy disposal of all types of cases within stipulated time.

Decision:
There is no any inordinate delay in disposing of the cases. Necessary instructions are being issued by Regional PMsG to all concerned for speedy disposal of cases within stipulated time. However, Regional PMsG are requested to settle the cases in stipulated time.

(Item Closed)
Action: All Regional PMsG

3. Item No. 96/3/2014:
Maintenance of quarters attached to post and quarters in postal colonies.

This item was taken in no. of periodical meetings by all service unions as well as in the Forum of RCM several times. But the situation of attached to post quarters and quarters in postal colonies are as it is. The administration has given assurance of change of the situation each time, but no improvement. Each time the administration says that adequate funds are not available. On the contrary they are spending lots of money on the maintenance of I.Q.s, Meetings of B.D. products, etc.

The staff-side therefore demands that all the attached to post quarters should be got repaired within time limit otherwise those untenable quarters should be suspended immediately. Similarly, priority may be given for maintenance of quarters in postal colonies.

Decision:
Nagpur Region:
The PCD and PED have been directed to visit the sites along with the Divisional Heads and prepare estimates for maintenance of quarters in postal colonies so that work can be started in the next financial year. The estimates are yet to be received from PCD and PED.
Decision:
Mutual transfer cases should be settled immediately within discretion. Applications received for Rule 38 transfer should be registered & informed to officials.

(Item Closed) Action: All Regional PMsG

5. Item No. 96/5/2014:
Implementation of Directorate Orders regarding payment of Speed Post incentives to the postmen staff.

It is observed that the Directorate order regarding payment of incentives to postmen staff for delivery of speed post articles has not been properly implemented. The staff side therefore demands that suitable instructions may be issued to all the concerned.

Decision:
In Nagpur, Aurangabad & Goa Region Speed Post incentive is being paid regularly to the postman staff. In Pune Region all the Divisional Heads have been categorically directed to arrange to make payment of applicable Speed Post incentive to the concerned official. They are also directed to forward the certificate to the effect that “Incentive Payment made”. Mumbai Region office is regularly pursing the matter regarding timely clearance of Speed Post Incentive bills of postman staff with all concerned. All the orders issued by Directorate regarding payment of incentives to postman staff for delivery of Speed Post articles have already been circulated among all divisions/units.

(Item Closed) Action: All PMsG

6. Item No. 96/6/2014:
Abnormal delay in payment of TA/LTC, Medical Bill, Honorarium, Incentive Bills.

We are receiving several complaints regarding abnormal delay for payment of above bills. So many times, administration used to reply that funds are not available.

It is the duty of Divisional Heads to give real figure regarding funds required under above items while submitting Annual requirement statement to RO/CO. Secondly RO or CO are not taking interest for diversion of unused funds pending at Divisions to needy Divisions & those surplus funds unnecessarily surrendered at the end of financial year.

The staff-side therefore demands that Circle Office should submit the requirement of the funds under above items while calculating the same requirement plus 25% more and at any cost the funds under any item should not be surrendered.

Decision:
RE has been received for all heads. Regional PMsG will look into this.

(Item closed) Action: All Regional PMG
**Pune Region:**
Suitable instructions were issued to all the units heads. No any proposal since been received from Divisional Heads to this office. Moreover there is no funds available under Building Maintenance (Non Plan) for the year 2013-14. After receipt of proposal from units the cases will be decided on this score in the next financial year 2014-15.

**Mumbai Region:**
Total funds of Rs. 2.60 Crores have been allotted by Circle Office under Bldg. Mtce in current financial year. The funds have already been spent. As per the discussion held in building coordination meeting on 22.10.2013 regarding maintenance of Postal colonies, AA & ES of Mulund colony has been issued on 09.01.2014 for the work of Annual repairs and services to the postal staff quarters at Mulund P&T Colony, Mumbai amounting to Rs. 14,75,235/-. Further, estimates for maintenance of Sahar & Santacruz P&T Colonies have been received and are under scrutiny. As regards post attached quarters in Mumbai city all the PAQs are 100% occupied by the persons/staff other than the person who is holding the post. Moreover in genuine cases where PAQ is inhabitable, the orders for temporary dequarterisation were issued. Recently the PAQ of Motilal Nagar PO and FCI PO are renovated. Further estimate for repairs of PAQ of Tilaknagar PO has also been approved and work awarded to the contractor by Civil Wing.

**Aurangabad Region:**
The A.A. & E.S. were issued for maintenance / repairs of Udgir Staff quarter, P&T Colony Aurangabad, Baliram Peth Staff quarter Jalgaon, RMS Postal Colony Staff quarter Bhusawal, Malegaon Camp Staff quarters. Necessary action is being taken for repairs/maintenance of PO buildings and staff quarters, as per priority list within the available funds.

**Goa Region:**
The work related to Canacona PO postal quarter has approved and work has been started. Irreparable quarters have been dequarterised and there is no complaint for quarter maintenance. The work related to Dapoli MDG has been approved and work has been got completed on 02.01.2014. The matter of repairs of post attached quarters Dodamarg is pending with Civil Wing. In Kolhapur Dn maintenance is carried out in respect of all post attached quarters periodically. As regards to quarters in postal colonies, the minor work are being got done at divisional level and the maintenance work the matter has been taken up with Civil Wing.

Work is being done within budget.

(Item closed) 

Action: All Regional PMsG

4. Item No. 96/4/2014:
Non-implementation of RCM decision regarding transfer under Rule 38.

Service Unions are receiving the complaints regarding non-approval or delay in approval of Rule 38 mutual transfer cases. In this respect, staff side demands that the decision has taken in 44th RCM Meeting under Item No. 44/2/97 circulated under C.O. letter no. Staff-C/98/Orders/10 dated 05.06.1997 should be implemented.
**Pending Items:**

7. Item No. 95/2/2013:
Recruitment in MTS Cadre through GDS.

As per the orders issued by the directorate, 25% post in MTS cadre should be filled in by examination and 25% by seniority cum fitness from the GDS employees. It is observed that in some division, the divisional heads are not permitting the GDS employees who are 50 years or above age to appear for the examination of MTS and also not considering such GDS for promotion in said cadre by seniority.

We therefore demand that any such orders issued by the higher authorities may be given to RCM members and also circulated to all the concerned authorities otherwise such GDS employees may be permitted to appear for the examination of MTS and also consider for filling up the post of MTS by seniority.

**Decision:**
Direct recruitment is under process. CO has already taken up issue with Directorate for allotment of fund so that Direct recruitment can be done. Recruitment Rules for CO/RO MTS received and CO/RO will examine for filling up the vacancies.

**Goa Region – PMG will examine & take necessary action for holding DPC for MTS.**

8. Item No. 95/7/2013:
Granting of cash handling allowance to single & double handed post offices.

As per orders issued by the directorate SPM of Single and Double Handed Post Offices are entitled for cash handling allowance. Due to shortage of staff when the one or two hands withdrawn from double or three handed post offices. The staff side therefore demands that in such cases the cash handling allowance may be paid to the SPM in such offices for the said period.

**Decision:**
At present, SPMs of Class I offices are not eligible for the allowance.
Matter will be taken up with the Directorate and report may kindly be awaited.

**Action: PMG (Goa)**

9. Item No. 93/1/2012:
Uniform cloth to postman & MTS Staff wherever pending since the year 2008-2009 should be ensured measuring 2.60 meters x 147 cms as per the specifications prescribed by the Directorate (instead of 2.40 meters x 138 cms).

The Directorate have specified shirt with full sleeves can be stitched. For the purpose 2.60 M x 147 cms cloth is required whereas at some places cloth is supplied @ 2.40 M x 138 cms. Hence, it may be ensured to supply at @ 2.60 M x 147 Cms.

**Action: ADPS (Estt)**
Decision:
Suppt., PSD, Mumbai office has already distributed 36901.50 meters of P.C. Suiting Cloth (Khaki) in two lots to units under Mumbai Region (admeasuring 2.80 meters x 138 cm). The pending supply of 23169.50 meters of P.C. Suiting Cloth (Khaki) is received from the supplier and will be distributed shortly to the units under Mumbai Region. In Nagpur Region, uniforms have been supplied.

Mumbai Region informed that tender is process. However RCM Staff side was disagree with this & suggested for separate tender for Goa Region & it was decided that Goa Region will float tender.

Action: PMG Goa Region/Supdt. PSD Mumbai

10. Item No. 93/Out of agenda/2013:
No ladies uniforms have been given since last 8 years i.e saries and blouse. Only petticoats have been given. Tenders for saries and blouse have been placed.

Decision:
i) Now retendering is in process.
ii) As the tender value exceeds Rs. 10 Lakhs it is to be procured through e-procurement.
iii) Case is referred to R.O. for creation of User IDs and additional two Digital Signature Cards for TEC members. Same is awaited.

Action: PMG (MR)/Supdt PSD Mumbai

11. Accommodation for RCM

Decision:
PMG, Mumbai Region will provide accommodation for RCM.

Action: PMG (MR)

(Rupesh Sonawale)
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No. Union/2-2/96th RCM/2014 dated at Mumbai-1 the 19.02.2014

Copy to:
1. All Regional PMsG in Maharashtra Circle
2. Director Postal Services (HQ), CO Mumbai
3. DA(P) Nagpur
4. Secretary & Members of staff side RCM
5. Concerned Group officers in CO/RO for necessary action and report compliance
6. Spare