MINUTES OF THE 102ND RCM MEETING HELD ON 21ST MARCH, 2017 AT 10:00 HRS. AT CALANGUTE GOA

The 102nd RCM Meeting was held on 21st March, 2017 at 10:00 hrs. In the Conference Hall of the Goan Heritage Hotel at Calangute Goa. The following were present during the meeting.

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<th>Administrative Side</th>
<th>Staff Side</th>
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<tr>
<td>Shri. H.C. Agrawal, Chief Postmaster General, Chairman</td>
<td>Shri. S.S. Palav, RCM Secretary</td>
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<td>Shri. V.K. Gupta, PMG(MM), Additional charge of PMG(MR), Secretary</td>
<td>Shri. Balkrishna H. Chalke, RCM Leader</td>
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<td>Shri. K.S. Bariar, GM (Finance), Invitee</td>
<td>Shri. S.B. Tawde, RCM Member</td>
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<td>Smt. Mariamma Thomas, PMG Napur Region, Member</td>
<td>Shri. S.N. Jadhav, RCM Member</td>
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<td>Smt. Shobha Madhale, PMG Navi Mumbai Region, Member</td>
<td>Shri. N.N. Mujawar, RCM Member</td>
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<td>Shri. Pranav Kumar, PMG Aurangabad Region, Member</td>
<td>Shri. S.S. Kadam, RCM Member</td>
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<td>Shri. Vinod Kumar Verma, PMG Goa Region, Member</td>
<td>Shri S.M. Sathe, RCM Member</td>
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Shri. Sayeed Rashid, DPS (HQ) and Smt. Sumitha Ayodhya, DPS Pune Region were attended the meeting.

Shri. S.B. Vyavahare, APMG (Staff) and Shri. Rupesh J. Sonawale, AD (PSR), C.O. Mumbai were also present.

At the outset, PMG Mumbai Region welcomed all the Members. The following staff side Agenda was discussed item wise in the meeting.

NEW ITEMS

ITEM NO.102/01/2016
Regarding closing of separate bag for COD articles :-

Union Brief:
After introduction of COD article, these articles use to transmit through parcel bags with Business Parcels, VP Parcels, Insured Parcels, VP Insured Parcels. Many references have been received from most of the divisions that some COD articles cannot be easily identified resulted in delivery of these COD articles as Business Parcel i.e. without taking value of this articles from customer. This irregularity has been happened due to non identification of COD articles at the time of delivery.

The staff side therefore demands to cause necessary order to dispatch COD article in separate bag with the label indication of COD to avoid such incident.

Reply :- YA Series for Express Parcel / Business Parcel COD articles and EZ series Barcode Labels for Speed Post COD articles have been provided. Hence, it is not required to close separate bag for COD articles. The issue was discussed and closed.

(Item closed)
ITEM NO.102/02/2016
Regarding irregular utilization of PA cadre against steno vacancies on deputation basis :-

Union Brief:

Your kind and authoritative attention is invited to the RCM decision in which deputation from operative office to DO/RO/CO is strictly prohibited. But deputation from PA cadre to steno cadre in such critical shortage period is blunt dishonor of RCM decision. Our demand is still pending to administration to repatriate our deputed staff to their parent unit since long time. This issue is closely related with shortage problem. Some official in PA cadre are performing their duties in steno cadre for years together.

The staff side therefore demands to repatriate all deputed staff to their parent unit and revert the PA’s from steno cadre to PA cadre at every stage to cop up the serious problem of shortage.

Reply :- The issue of Recruitment of Stenographer will be pursued with Directorate New Delhi vigorously.

Action: APMG(Staff) (Item Closed)

ITEM NO.102/03/2016
Accumulation of Rule-38 transfers in Maharashtra Circle :

Union Brief:

There are huge accumulations of Rule-38 transfers waiting for approval since long time. CPMG had given assurances in periodical meetings to resolve this issue by diversification and adjusting the vacancies while assessment of vacancies of direct recruitment. After declaration of LGO result, expectations of relief to officials waiting for the approval of Rule-38 transfers were there. But no any fruitful result was being given. Some Rule-38 transfers are within the rule frame i.e. transfer on marriage grounds, physically sufferer etc. This process can be linked with Annual Direct Recruitment and the communal vacancies may be adjusted during the annual recruitment and adjustment of Rule-38 transfer requests instead of adjusting the same on case to case basis.

The staff side therefore demands to clear all the pending requests of Rule-38 as early as possible and these requests may be taken into consideration without further delay.

Reply :- On joining of newly recruited staff, the pending transfers cases will be examined as per rules. Further, it was decided that all the Rule 38 request applications are to be registered in the Request Transfer Register of the divisions.

Action: APMG(Staff)

ITEM NO.102/04/2016
Functioning of new software on outdated computers :

Union Brief:

There are many computers which are still lying for condemnation in Maharashtra Circle. Due to this, functioning of newly introduced software on these outdated computers is always tedious job for operative staff. Recently there was a supply of new computers, but there was no supply of computers against already condemned computers. Operative staff in urban as well as rural areas is facing this problem.
The staff side therefore demands to ensure regular supply of computers and its peripherals against condemnation at regular intervals and at the time of introduction of new software which has to be upgraded time to time.

Reply:- Supply of new computers is under process from Directorate. Further, all Divisional Heads in the Circle will be asked to follow the guidelines of Condemnation of outdated computers so that they can be replaced with new computers

Action: ADPS (Technical)

ITEM NO.102/05/2016

Undue pressure on postman to sign visitor muster by Co-op. Housing Societies while effecting delivery :-

Union Brief:

There are many references received that co-op housing societies are making compulsion to postman to make entry into the visitors muster book. Staff side, do agree that postman has to go through security measures while entering into concerned premises. Government service and having his/her own uniform with identity card.

The staff side therefore demands to cause necessary directives on this issue to avoid inconvenience.

Reply:- The concerned SSPOs/SPOs will be instructed to resolve the issue by identifying such Societies with the help of PRI(P).

Action: All Regional PMsG (Item Closed)

ITEM NO.102/06/2016

Non-keeping the sanctity of HSG-I recruitment rules while earmarking the HSG-I post from IP line to General line :-

Union Brief:

After the issuance of HSG-I recruitment Rule on dated 27/08/2014 by Directorate as well as Gazette Notification of India on dated 17/07/2014, some post is still retained for PM Grade-III as per the notified on 24/12/2010 that is totally incorrect because the retention of said post for PM Grade-III is already being superseded by the new HSG-I Recruitment Rule as well as Gazette Notification. So this post should be earmarked for HSG-I general line prescribed in new recruitment Rule.

The staff side therefore demands to cause necessary amendment to the concerned to earmark all HSG-I IP line not to retain for PM Grade-III

Reply :- This issue will be resolved as per rules and regulations.

Action: APMG(Staff)
ITEM NO.102/07/2016
Improvement in speed of Finacle and McCamish :-
Union Brief

It is observed that, after middle of the calendar month, as the work load related to SB Work and PLI/RPLI work goes on increasing, the speed of both the Finacle and McCamish is affected considerably. This is creating tensed situations across the post office counters. Hence, it is necessary to find and wipe out the reasons behind the slowness of Finacle and McCamish during peak business days. Necessary and positive action in this regard is expected at the earliest.

Reply:- Finacle is functioning properly. However, for improvement of speed of McCamish, Bandwidth is being increased for Class D and E locations from 256 kbps to 512 kbps.

Action: ADPS(CBS)/DDM(PLI)
(Item Closed)

ITEM NO.102/08/2016
Specific criteria for transfers of Postal Assistants under Longest stay :-
Union Brief:

In annual rotational transfers, many postal assistants are granted posting away from their station under the reason of longest stay. However, different divisional heads are applying different criteria for bringing back these officials to the station. So it is requested to specify some criteria regarding completion of minimum tenure of posting under the reason of longest stay (e.g. minimum 2 years or 1 year etc.)

Reply:- Divisional Heads have been directed to follow rules on the subject.

Action: All Regional PMsG
(Item Closed)

ITEM NO.102/09/2016
Digitization of Service Books :-
Union Brief:

The work of digitization of service books of all the staff was initiated a year back. However, due to some reason the same is stopped. It is requested to take immediate action for digitization of the service books at the earliest.

Reply:- The work of digitization of Service Books is under process as per the phases of CSI announced by Directorate.

Action: Sr.A/C Officer, C.O. Mumbai
(Item Closed)

ITEM NO.102/10/2016
Provision for intimation of Leave Balance to every employee :-
Union Brief:

It is seen that many Head Post Offices are not intimating leave balances to all employees. So many employees can not avail various kinds of leaves. Hence, some provision for intimation of leave balance of different kind of leaves to each and every employees over specific time intervals (e.g. Once in a year) is necessary. Proper action in this regard is requested.
Reply :- After implementation of CSI, this issue will be resolved.

Action: All Regional PMsG
(Item Closed)

ITEM NO.102/11/2016
Non-availability of various funds related to staff and welfare activities :-
Union Brief

Funds for various purposes like Medical Reimbursement /Postman OTA/PLI-RPLI Incentive Bills etc are not available as per requirement. Hence, immediate action for sufficient availability of funds for the said purposes is required.

Reply :- In this regard, Directorate will be addressed for allotment of more funds.

Action: CAO
(Item closed)

PENDING ITEMS

ITEM NO.101/01/2015
Problem faced while working in CBS environment :-

First of all we appreciate the administration of Maharashtra Circle for rolling out of maximum post offices to the CBS Platform. However, following are some important difficulties which the staff have to face while working in CBS Environment and an early action for solution is expected.

a) While migration of new offices to CBS Platform, the connectivity and speed of already rolled out offices is affected adversely. When such migrations are going on, the other offices working is totally down and the staff has to attend the offices till late hours. The vendors should be asked to give appropriate solution to avoid such problems during migration of new offices.

b) For automatic logging out of users, reactivation option for auto logged out user should be entrusted to any one of the : Any OA from Divisional Office or Any PA from Head Office or Concerned Office Supervisor.

c) Many times the Central Server is down for maintenance without prior intimation to the CBS Offices. This causes much inconvenience to the staff members while facing public grievances. Hence, suitable prior intimation to be served to the CBS Offices so that they can display the notice regarding the maintenance schedule and expected time of its completion.

Reply :- Staff side has agreed to prepare a detailed note on the subject. It will be further taken up on Directorate level.

Action: ADPS(CBS)
ITEM NO.101/02/2015
Provision of Internet Connectivity through proper Bandwidth :-
While providing the bandwidth to the post offices, proper assessment of requirement is not made. In many cases, the assessment is worked short than actual requirement. Hence, it is requested to take a fresh review of e Health of all the post offices and those offices having e Health above 80% should be provided with increased bandwidth. (For e.g. Kolhapur R S SO).

Reply:- As per CSI norms the bandwidth of many offices have already been upgraded. Further whenever upgradation request received from the Region, the cases are promptly taken up with the Directorate.

Action: All Regional PMsG
(Item Closed)

ITEM NO.101/03/2015
Conducting Direct Recruitment Exams for Postman and MTS by Department itself :-
At present, the procedure for direct recruitment of postman and MTS staff is entrusted to some private agencies. This has created a lot of problems while completing the procedure and also making unnecessary delay. All this has resulted a situation of acute shortage in our department which has hampered the day to day work of delivery. So, we request that the examination for direct recruitment of postman and MTS staff should be conducted by our department itself which will add some income through exam fees to our department also.

Reply :- The Direct Recruitment Exams for Postman and MTS are conducted as per directions received from Directorate. However, this issue will be examined and solved.

Action: ADPS(Recti)
(Item Closed)

ITEM NO.101/04/2015
Declining collections of MSEDCL Bills :-
The revenue of our department through collection of MSEDCL Bills is declining steeply day by day. The only reason behind this decline is that, the MSEDCL authorities want remittance of our collection through e Payment System only. However, there are many offices in Maharashtra Circle which do not have e Payment facility and such offices prepare MSEDCL Collection Lists Manually. For this reason, MSEDCL is not providing DCCRs and diverting their collection facility from our department to other banks or institutions. Necessary and immediate action is requested in this regard so as to provide e Payment System to all the post offices and safeguard our good revenue. MSEDCL is ready to provide their offline software (DOS Based) for their collections. If we accept it for the purpose of collection, it may be alternative for the e Payment System. Since this business adds a good proportion of total revenue to our department, necessary and positive action in this regard is expected.
Reply:- Necessary action is being taken to activate e-Payment facility to all computerised post offices in all Regions.

Action: All Regional PMsG/APMG (BD)  
(Item Closed)

ITEM NO.101/10/2015
Supply of Name and Date Stamps to regularized experimental SOs/BOs :-
There are many SOs and BOs in Maharashtra Circle which were started as experimental offices and regularized in due course after fulfilment of necessary norms. However, such offices are still using the name and date stamps as experimental offices. Hence, it is requested to supply Name and Date Stamps bearing office name to all such offices at the earliest.

Reply :- All the SSPOs/SPOs should place indent for supply of Name and Date Stamps of regularized experimental SOs/BOs within a month.

Action: All Regional PMsG/ADPS(Estt)  
(Item Closed)

ITEM NO.101/13/2015
Orders for various payments through eMail :-
Department issues orders for effecting various payments to all its staff for e.g. Orders for payment of DA Arrears/ Bonus etc. It takes a long time to receive these orders physically at HO level and ultimately there is delay in actual payments. So, it is requested to circulate such orders through eMail and it also saves paper.

Reply :- It has been decided by the DOPT that henceforth the hierchical circulation of orders has been stopped. Therefore, the orders published on the Website of DOPT/India Post will be followed by all. These orders will be re-circulated to all the Supervising Officers in the Circle.

Action: ADPS(Estt)  
(Item Closed)

ITEM NO.101/14/2015
Provision of accommodation for functioning of RCM :-
As per provision made in union constitution, we have to look after the status and welfare of the members. Therefore suitable accommodation is necessary for functioning of RCM. Despite assurance given by the administration to provide suitable accommodation for RCM functioning, the same has not yet been done. The staff side therefore demands that suitable accommodation preferably at Mumbai GPO may kindly be provided for functioning of RCM in the interest of staff members in the light of rules and regulations on the subject on priority basis.

Reply :- As stated by RCM Members, the accommodation available near the Canteen in GPO Annexe Building will be examined.

Action : ADPS(Bldg)
ITEM NO.101/16/2015

Fixation of procedure to be followed in considering request for Medical Reimbursement Claims:-

Ministry of health and welfare memo no. H11022/01/2014-MS issued on 15th July, 2014 has prescribed the procedure to be followed during scrutiny of medical reimbursement claims of CGHS beneficiaries as well as claims covered under CS (MA) Rules. Accordingly several procedures for verification of bills and issuance of essential certificate by the treating doctor have been done away with and claims are to be decided on the basis of prescription slip and diagnostic report.

However Circle Office Mumbai is still continuing the scrutiny of MR claims on the basis of check list annexed to Circle Office memo no. AC/4 01/MRC Ruling/2009 dtd. 01.10.2009. It can be seen that the several check list items have rendered obsolete in the light of Ministry of health and welfare memo dtd. 15th July, 2014. As such Circle Office memo of 01.10.2009 needs to be withdrawn immediately and MR claims scrutiny be done strictly in accordance with the memo dtd. 15.07.2004.

Reply :- Directorate order No.H11022/01/2014-MS dated 15-07-2014 regarding medical reimbursement claims have been circulated to all Regions/Divisions/Units with instructions to strictly implement the said orders immediately on 15-09-2016. However, all Regions/Divisions/units will be once again directed to follow these instructions. Further, everybody should take the cognizance of the orders published on the official website of all the Ministries.

Action: All Regional P MsG (Item Closed)

ITEM NO.100/05/2015

Preparation of compendium of RCM decisions and its circulation to all Regions, Divisions, Units and RCM Members :-

It is observed that the decision taken in RCM have not been implemented in many divisions as they are not aware of it due to non availability of detailed information with them.

The staff side therefore request for preparation of compendium of important RCM decisions subject wise and its circulation to all Divisional / Unit Heads / R.O.s. the copies may be supplied to all the RCM Members.

Reply :- Soft copy of Compendium of RCM decisions will be published on the Maharashtra Circle official website.

Action: ADPS(PSR)
ITEM NO.100/09/2015
Results of Departmental Examinations :-
First of all we appreciate the administration of Maharashtra Circle for declaring the results of various departmental examinations within 15 days from the date of the exam. Also the results are declared at Circle Level. However, in case of departmental examination conducted for GDS to Postman on 28.12.2014, the result has been declared at Divisional Levels and only the names and marks of successful candidates are published. Thus, the candidates who are not qualified in this examination have not come to know the marks secured by them in the said examination. It is necessary, all candidates whether qualified or not in the exam should know their marks. Hence, it is requested to continue the practice of declaration of results at Circle Levels and also with the names and marks of unqualified candidates.

Reply :- The results of Departmental Examinations (i.e. GDS to Postman) is being published on the Website at Circle Level with the names and marks of qualified / unqualified candidates.

(Item closed)

ITEM NO.99/04/2014
Structural Audit of major Post Offices and RMS Offices to avoid fatal incidents :-
It is observed that the condition of the premises, where Post Offices and RMS Offices in Maharashtra Circle are situated, is very dilapidated and poor. This is an issue that was previously discussed in almost every periodical meeting but, progress on the subject was not so fruitful. Also, there were so many cases of collapse of buildings during this year. It is pertinent to note that Inspection quarters were built in Dadar HO building but structural audit was not carried out till this date.

We therefore demand to carry out the same to avoid unlikely incidents in future.

Reply :- In this connection, Directorate will be addressed for allotment of maximum funds for the repairs/renovation of the old buildings.

Action: ADPS(Bldg)

(Item Closed)

ITEM NO.99/05/2014
Strict implementation of RCM decision regarding repatriation of deputed staff at CO/RO/DO and other Divisions to their parent unit :-
It is very unfortunate to take this issue in this forum again because agitations were made on this issue and promises were given by the administration positively. But, the promises were not being kept. Some of the PAs are officiating in not only PA cadre but also in Steno cadre. Repeated instructions were issued by RO to not to depute any official to DO for more than 15 days but some of the Divisions in Maharashtra Circle are having excess staff other than their sanctioned strength. This may be cause acute shortage inoperative offices.

We therefore demand to repatriate the entire deputed staff to parent unit immediately.
Reply: Due to shortage of staff at CO/RO/DO, staff was taken on deputation. On joining of newly recruited officials, PAs/SAs Staff on deputation can be relieved. However, excess staff in D.O. may be repatriated.

Action: APMG(Staff)

(ITEM Closed)

ITEM NO.93/1/2012

Uniform cloth to Postman & MTS staff wherever pending since the year 2008-2009 should be ensured admmeasuring 2.60 meters x 147 cms as per the specifications prescribed by the Directorate (instead of 2.40 meters x 138 cms) :-

The Directorate have specified shirt with full sleeves can be stitched. For the purpose 2.60 M x 147 cms cloth is required whereas at some places cloth is supplied @2.40 M x 138 cms. Hence, it may be ensured to supply at @2.60 M x 147 Cms.

Reply :- This issue was discussion and closed.

(Item closed)

The PMG(MR) concluded the RCM Meeting with a Vote of Thanks.

(Rupesh Sonawale)
Asst Director Postal Services (PSR), O/o The Chief Postmaster General, Maharashtra Circle, Mumbai 400 001.


Copy to:-

1. All Regional PMsG in Maharashtra Circle.
2. GM (Finance), C.O. Mumbai.
4. Director Postal Services (HQ), O/o Chief Postmaster General, Maharashtra Circle, Mumbai.
5. Secretary and Members of Staff Side RCM.
6. All concerned Group Officers in C.O./RO Mumbai.
7. Spare.