MINUTES OF THE 105th RJCM MEETING HELD ON 05.07.2018
AT 10.30 HOURS AT MUMBAI

105th RJCM was held on 05.07.2018 at 10.30 hours in the conference hall of office of the
Chief Postmaster General, Mumbai 400 001.

The following were present during the meeting:

<table>
<thead>
<tr>
<th>Administrative side</th>
<th>Staff Side</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shri H.C Agrawal, Chief Postmaster General, Chairman</td>
<td>Shri Balkrishna H. Chalke, RJCM President</td>
</tr>
<tr>
<td>Col S F H Rizvi, PMG Pune Region, Member</td>
<td>Shri S.S.Palav, RJCM Secretary</td>
</tr>
<tr>
<td>Dr. N.Vinod Kumar, PMG Goa Region, Member</td>
<td>Shri S.N.Jadhav, RJCM Member</td>
</tr>
<tr>
<td>Smt. Shobha Madhale, PMG Navi Mumbai Region, Member</td>
<td>Shri Santosh Kadam, RJCM Member</td>
</tr>
<tr>
<td>Shri Ganesh Sawaleshwarkar, PMG, Pune Region, Member</td>
<td>Shri N.N.Mujawar, RJCM Member</td>
</tr>
<tr>
<td>Shri R.K.Jayabhaye, PMG Nagpur Region, Member</td>
<td>Shri A.B.Shivtare, RJCM Member</td>
</tr>
</tbody>
</table>

Shri K.S.Bariar, GM(Finance) & Ms. Sumitha Ayodhaya, DPS(HQ) also attended the
meeting as special invitees.

At the outset, Chief PMG, Mumbai welcomed all the members and the following item
wise agenda was discussed thereafter:

Regarding RJCM composition, it was decided after consultation that all PMsG will be
members and that GM(Finance) and DPS(HQ) will be permanent invitees to RJCM.

New Items

1. Request for the supply of dust free protection cover for computer as well as printer and
good quality of blower to all post offices in Maharashtra Circle.

Many references have already received regarding worst condition of printers as well as
computers due to non-supply of dust free protection cover and good quality blower. Due to this,
even new computers as well as printers get worsened due to dust. It is the situational need to
provide the dust free covers as well as good quality blower to increase the life of Computers as
well as printers as a permanent remedy.

Your Honour is therefore requested to kindly issue suitable instructions to the all
concerned in Maharashtra Circle to ensure the supply of dust free protection covers as well as
good quality blowers to all operative and administrative offices.

Reply: The dust free protection cover for computer as well as printer and good quality of blower
to all post offices in Maharashtra Circle to be supplied on top priority basis. In case of
shortage of funds, more funds may be demanded under the head OE.

Action: All Regional PMsG
(ITEM closed)
2) Regarding uploading the RJCM decisions as well as minutes on official web-site of Maharashtra Circle.

RJCM is one of a most important negotiation forum in which many decisions use to take in the interest of all Postal/RMS employees. But it is observed that many Divisional Heads are totally unaware about the decisions of RJCM and its implementation. Due to this, many agenda items at divisional level use to refer to RO/CO without solution because of lack of knowledge about RJCM decisions.

Your Honour is therefore requested to kindly issue the necessary instructions to the concerned to upload all the RJCM decisions and minutes on official web-site of Maharashtra Circle.

Reply: All RJCM minutes to be uploaded on official web-site of Maharashtra Circle.

Action: ADPSR/AD (Technology)  
(Item closed)

Pending ITEMS:
ITEM NO : 104/01/2018:

Regarding misinterpretation of DOPT order pertaining with benchmark by all divisions in Maharashtra Circle-Request for uniform clarification.

Your kind and authoritative attention is hereby invited to the DOPT order No. 20-45/2016-SPB-II dtd. 13.02.2017 in which it is clearly mentioned that the modalities of the benchmark were being examined in the consultation with UPSC and Department of legal affairs. In this regards, all the circles were requested to follow instructions contained in DOPT’s OM No. 35034/7/97-Estt(D) dtd. 08.02.2002 until further order:

It is very unfortunate to state that many divisions in Maharashtra Circle are not considering the ‘GOOD’ benchmark of prior to 25th July 2016 for promotion or MACP inspite of this order as the ‘VERY GOOD’ benchmark came into existence after 25.07.2016 i.e. after 7th CPC. So it is needless to mention that the ‘GOOD’ benchmark prior to 25th July 2016 should be honored and considered by every DPC’s for promotion and MACP.

Your honour is therefore requested to kindly issue clarificatory and uniform instructions to the all concerned of Maharashtra Circle not to deprive the all departmental officials from promotion or MACP who are having ‘GOOD’ benchmark prior to 25th July 2016.

Reply: Clarification on applicability of “Very Good” benchmark for financial upgradation under MACPs and consideration of “Good” benchmark for the previous years before 25.07.2016 received through Directorate’s letter no. 7-8/2016-PCC(Pt) dt. 02.07.2018 from ADG(GDS/PCC), New Delhi to be circulated and implemented.

Action: APMG(Staff)  
(Item closed)
ITEM NO : 104/02/2018:

Supply of vacuum cleaner to all offices in Maharashtra Circle.

All the operative staff, supervisory staff as well as administrative staff have taken all the efforts for successful implementation of ‘Swachhata Abhiyan’ and it is permanent need to carry out these efforts in future to ensure cleanliness in all offices of our department. The supply of vacuum cleaner to all offices in Maharashtra Circle can continue this process very efficiently as this remedy is less time consuming for every official and easy to handle.

Your honour is therefore requested to kindly issue necessary instructions to all the concerned authorities to ensure the supply of Vacuum Cleaner to all offices in Maharashtra Circle.

Reply: Action to be taken in the matter as per the RJCM minutes circulated on 05.03.2018.

Action: All Regional PMsG

(Items closed)

Pending Agenda Items:

ITEM NO : 103/01/2017:

Regarding solution for overcoming the problem of shortage of staff in all cadres.

At present, there is shortage of at least 30% to 40% in all cadres in Maharashtra Circle. Due to this shortage, the existing staff are facing heavy burden of work load and not getting leaves during their genuine needs also. If following remedial measures would have been taken, this issue would have been resolved in some extent.

A) The re-typing test of eligible candidates in postal & sorting assistants under direct recruitment Examination 2014 should be conducted at the earliest.

B) The results of examination for recruitment of PA/SA through staff selection commission have been declared recently. The further procedures and formalities for posting them should be carried out on priority basis.

C) The entire recruitment of Postman/MTS under direct recruitment examination has been cancelled. Re-examination for those vacancies should be conducted at the earliest.

D) The pending Postman/MTS recruitment as well as future recruitment quota under direct recruitment should be carried by our department not by outsourcing agencies to avoid delay and previous mal-practices.

E) Filling up the all due sports quota in all cadres immediately.

F) Pending Relaxation cases i.e. holding CRC for the years of 2015 & 2016 should be conducted immediately.
Reply:

a) Result of recruitment examination 2014 has been declared out of 1255 candidates 1150 have already joined to their place of posting.

b) Out of 353 dossiers document verification completed and most of the candidates joined to their place of posting. Further 335 dossiers received in the month of June 2018 and document verification is under process.

c) Review petition filed at High Court Mumbai, Aurangabad bench. Petition heard final verdict is yet to be announced.

d) To conduct direct recruitment examination of Postman-MG & MTS by the Department or by the outsourced agency is the policy decision. Notifications for recruitment of Postman-MG & MTS will be issued on 09.07.2018.

e) Clarification sought by Tamil Nadu Circle is awaited from Directorate in r/o filling up of Sports Quota recruitment.

f) The CRC will be held in July 2018.

Action: ADPS(Rectt)
(Item closed)

ITEM NO.102/03/2016

Accumulation of Rule-38 transfers in Maharashtra Circle:

There are huge accumulations of Rule-38 transfers waiting for approval since long time. CPMG had given assurance in periodical meetings to resolve this issue by diversification and adjusting the vacancies while assessment of vacancies of direct recruitment. After declaration of LGO result, expectations of relief to officials waiting for the approval of Rule-38 transfers were there. But no any fruitful result was being given. Some Rule 38 transfers are within the rule frame i.e. transfer on marriage grounds, physically sufferer etc.

This process can be linked with Annual recruitment and adjustment of Rule 38 transfer requests instead of adjusting the same on case to case basis.

The staff side therefore demands to clear all the pending requests of Rule 38 as early as possible and these requests may be taken into consideration without further delay.

Reply:

Waiting list received from Region's for transfer under R-38 has been uploaded on web site on 04.06.2018 and their request's will be considered as per rules. Within region R-38 request's cases also to be uploaded on website.

Action: APMG(Staff)

ITEM NO.102/06/2016

Non-keeping the sanctity of HSG-I recruitment rules while earmarking the HSG-I post from IP line to General line:
After the issuance of HSG-I recruitment Rule on dated 27.08.2014 by Directorate as well as Gazette Notification of India on dated 17.07.2014, some post is still retained for PM Grade III as per the notified on 24.12.2010 that is totally incorrect because the retention of said post for PM Grade III is already being superseded by new HSG-I Recruitment Rule as well as Gazette Notification. So this post should be earmarked for HSG-I general line prescribed in new recruitment rule.

The staff side therefore demands to cause necessary amendment to the concerned to earmark all HSG-I IP line not to retain for PM Grade III.

Reply:

Matter has been taken up with Directorate for clarification. The reminders have also been issued to Directorate vide CO letter No. Estt./33-I/Postmaster Cadre/20110 (F) dated 14.03.2017 and 03.04.2018.

Action: ADPS(Estt)

ITEM NO.101/14/2015

Provision of accommodation for functioning of RJCM:

As per provision made in union constitution, we have to look after the status and welfare of the members. Therefore suitable accommodation is necessary for functioning of RJCM. Despite assurance given by the administration to provide suitable accommodation for RJCM functioning, the same has not yet been done. The staff side therefore demands that suitable accommodation preferably at Mumbai GPO may kindly be provided for functioning of RJCM in the interest of staff members in the light of rules and regulations on the subject on priority basis.

Reply:

ADPSR jointly with staff side representatives will examine this issue and submit the report.

Action: ADPSR

The meeting concluded with a vote of thanks to all.

(Santosh S.Kulkarni)
Asstt. Director Postal Services (PSR)
O/o The Chief Postmaster General,
Maharashtra Circle, Mumbai 400001.
Email ID: adpsrmh@gmail.com
Tel No. 22623230/22621806
Copy to:

1. All Regional PMsG in Maharashtra Circle.
2. Director Postal Services (HQ), % The Chief Postmaster General, Maharashtra Circle, Mumbai.
3. Secretary & Members of staff side RJCM.
4. All concerned Group officers in CO/RO, Mumbai. They are requested to submit the progress/action taken report on concerned paras of their section within a fortnight.
5. Spare